

GRIZZLY CHESS PANEL MEMBER CHARTER

HISTORY

The office of panel was created by the founders of the Grizzly Chess Club when the club began to grow.

The two founders, Loco and Lar looked for a way to provide longevity and stability for their growing club, while spreading some of the responsibility of daily operation of the website, and maintenance of the website among the growing club..

The founders also wished to introduce new perspectives into the decision making processes of the club by having a diverse panel to provide input.

Since its inception the office of panel member has become a position of honor and respect.

PANEL MISSION STATEMENT

As Panel members we must be active for the club to be effective, grow and prosper.

As Panel members we are aware our office is one of service, not power.

We understand that as panel members, we are facilitators, not dictators.

As Panel members we are responsible to help other club members when possible, help solve problems when able, and be ready to assist and encourage new candidates to the chess club.

As panels we are people that care about this club and its future...we are committed to it long term...committed to it as a concept...not just its current form,

We understand turmoil and heartache will happen, sometimes bringing change. We know the panels are a buffer to smooth out the effects of those processes.

We know that If we as Panel members are buffeted about by every emotional storm that blows through we will not be effective in our office.

And last..but not least...we as panel members are required to have tons of fun while performing our duties..... at all times...!!!

PANEL RULING GUIDELINES

Panel office holders realize we are a very prominent representative of the Grizzly Club and will conduct ourselves accordingly, exercising good citizenship online

We purpose to follow all the rules and guidelines as ALL members are encouraged and instructed to do.

Panel members will keep informed of all meetings and attend regularly. We purpose to let other panel members know either by an email or leaving a post at the panels board site stating the reason, and leaving any other comments or suggestions as well as topics they feel are important to discuss in case of absence.

Panels must be strong minded but fair. Not affected by every wind of emotion that blows through.

Panel members are sometimes called to make decisions which will benefit one party and adversely affect another. As panels we must listen and reflect and make decisions which will benefit the family and its members, while knowing at times those decisions may hurt someone's feelings.

Panel members can provide input on the panel notes forum in the event circumstances conspire to prevent them from attending the regular meeting.

Panel members are required to keep on hand Loco's phone and cell number, as well as provide their contact numbers to him.

In the event of an extended period of inactivity panel members must inform other members and Loco or Lar if possible.

As long as panel members remain in regular contact while inactive, these periods of inactivity will not be considered grounds for retirement from the office of panel. In the event a panel member remains out of contact for 3 months or longer, the remaining panel members may decide to retire and replace the missing panel in absentia by consensus.

Retired panels may remain a Grizzly as long as they uphold the Grizzly Chess Club member rules.

Panel members may retire themselves if they become aware they will be unable to fulfill their duties.

Panels are responsible for *cubs* they vote into the club...to insure an efficient transition from *cub* to full member.

Voting panels are to be aware of transition dates for their cubs...and make a post to the forum when the cub becomes a full member.

Decisions made to implement changes to club rules and to decide issues where panels do not all agree will be decided by majority vote. In the event of a voting tie, Grizzlyloco and/or GrizzlyLar1 will make the final decision.